### Pupil premium strategy statement – Avonwood Primary School

Before completing this template, read the Education Endowment Foundation's guidance on <u>using your pupil premium funding effectively</u> and DfE's <u>using pupil</u> <u>premium guidance</u>, which includes the 'menu of approaches'. It is for school leaders to decide what activity to spend their pupil premium (and recovery premium) on, within the framework set out by the menu.

All schools that receive pupil premium (and recovery premium) are required to use this template to complete and publish a pupil premium statement on their school website by 31 December every academic year.

If you are starting a new pupil premium strategy plan, use this blank template. If you are continuing a strategy plan from last academic year, you may prefer to edit your existing statement, if that version was published using the template.

Before publishing your completed statement, delete the instructions (text in italics) in this template, and this text box.

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

#### School overview

Detail	Data
Number of pupils in school	515
Proportion (%) of pupil premium eligible pupils	13% (67 children)
Academic year/years that our current pupil premium strategy plan covers	2021/22 2022/23 2023/24
Date this statement was published	January 2024
Date on which it will be reviewed	January 2025
Statement authorised by	Chris Jackson
Pupil premium lead	Chris Jackson
Governor / Trustee lead	Lucie Barton-Ridges

# Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£105640
Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.	£2052.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£103,588
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

# Part A: Pupil premium strategy plan

#### **Statement of intent**

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through additional small group tutoring in school, for pupils whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

• ensure disadvantaged pupils are challenged in the work that they're set

• act early to intervene at the point need is identified

• adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

# Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Assessments, observations, and discussions with pupils suggests some of our disadvantaged pupils need support with skills of reading fluency and this impacts on both reading for pleasure, comprehension, and attainment in the wider curriculum.
3	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.
4	Our assessments and observations indicate that the education and wellbeing of many of our disadvantaged pupils post-covid continues to have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations, especially in Writing (Whole School) and Maths (Upper KS2).
5	Latest school data indicates that SEMH is now the largest area of SEND need in the school, impacting some of our Pupil Premium children. We believe this is partially linked to the post-covid fall out. These challenges particularly affect disadvantaged pupils, including their attendance, engagement and motivation.
6	Our attendance data over the last 2 years indicates that the attendance gap between disadvantaged pupils and non-disadvantaged pupils remains. In the 2022-23 academic year 9.8% (45) of Avonwood children were regarded as 'Persistently Absent' (below national standards), despite only 13% of our school population being categorised as PP, 16 out of the 45 PA children were pupil premium – which equates to 35.5%.

#### Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved reading attainment among disadvantaged pupils. Narrow the gap between disadvantaged and non- disadvantaged children at Avonwood to have a reading age within 6 months of their chronological age.	KS2 reading outcomes in 2024/25 show that more than 80% of disadvantaged pupils met the expected standard.
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, using Speech and Language interventions and ongoing formative assessments. PP children meet or exceed National average in Phonic performance.
Recruitment of high-quality teachers to ensure all disadvantaged pupils have access to the appropriate provision	Disadvantaged pupils perform above national average for their group in core subjects.
Improved maths attainment for disadvantaged pupils at the end of KS2.	KS2 maths outcomes in 2024/25 show that more than 80%of disadvantaged pupils met the expected standard.
To achieve and sustain improved wellbeing our disadvantaged pupils in our school, a third of SEND pupils who are disadvantaged have SEMH related needs that are complex and require input from professionals.	<ul> <li>Sustained high levels of wellbeing from 2024/25 demonstrated by:</li> <li>Qualitative data from pupil voice,</li> <li>Pupil and parent surveys and teacher observations</li> <li>A significant reduction in anxiety</li> <li>Fewer disadvantaged Pupil Premium SEND pupils require long term SEMH support from professionals.</li> </ul>
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	<ul> <li>Sustained high attendance from 2024/25 demonstrated by:</li> <li>The overall absence rate for all pupils being no more than 4%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced to within 2%.</li> </ul>

To achieve and sustain significant reduction in persistent absence, particularly in our disadvantaged pupils	<ul> <li>Sustained reduction in persistent absence from 2024/25 demonstrated by:</li> <li>Persistent absence is within 2% of national figures</li> </ul>	
	<ul> <li>The percentage of all pupils who are persistently absent being below 10%.</li> </ul>	

#### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

#### **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £ 49,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of standardised diagnostic assessments. Training for staff to ensure assessments are interpreted and administered correctly.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: <u>Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF</u>	1,2,3,4
Embedding dialogic activities across the school curriculum. These can support pu- pils to articulate key ideas, consolidate un- derstanding and ex- tend vocabulary.	There is a strong evidence base that suggests oral lan- guage interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to im- plement with high impacts on reading: <u>Oral language interventions   Toolkit Strand   Education</u> <u>Endowment Foundation   EEF</u>	2
We will purchase resources and fund ongoing teacher training and release time.		
We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: <u>Maths guidance KS 1 and 2.pdf (publishing.ser-vice.gov.uk)</u>	4

CPD (including Teaching for Mastery training). Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance.	The EEF guidance is based on a range of the best avail- able evidence: Improving Mathematics in Key Stages 2 and 3	
Improve the quality of social and emotional (SEL) learning. SEL (stormbreak) approaches will be embedded into routine educational practices and supported by professional development and staff training.	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e,g, improved academic performance, at- titudes, behaviour and relationships with peers): <u>https://educationendowmentfoundation.org.uk/public/files</u> <u>/Publications/SEL/EEF Social and Emotional Learning.</u> <u>pdf</u>	5
Enhancement of ELSA / SEMH provision using training to further develop the pastoral team to support both SEND and disadvantaged children with their SEL needs.	There is evidence to show that where ELSA staff are appropriately trained and prepared for their roles they can have a big impact on supporting children with their SEL needs.	1,2,3,4,5
Quality first teaching is always at the forefront of our approach to supporting all our children and particularly those who are disadvantaged.	Recruitment of high-quality teaching staff enables us to develop the highest quality of teaching. By using the technique of coaching in a targeted and collaborative way will build sustainability	1,2,3,4,5

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 26,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Engagement with Direct Instruction programme for to improve listening, narrative and	Literacy and oral interventions can have a positive impact on pupil's language skills and their reading. Approaches that focus on speaking, listening and combination of the two show positive impacts on attainment :	1, 2

vocabulary skills for disadvantaged pupils who have a lower reading ability.	Oral language interventions   EEF (educationendowmentfoundation.org.uk)	
Additional phonic teaching 1 to 1 targeted support for those disadvantaged children in Rec, Year 1 and Year 2. This will be delivered by school led tutoring	Tuition targeted at specific needs and knowledge gaps in phonics can be an effective method to support low attaining pupils or those falling behind either one to one; <u>One to one tuition   EEF</u> (educationendowmentfoundation.org.uk)	2
Additional literacy teaching for Key Stage 2, in small groups to provide a blend of tuition and mentoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who received tutoring will be disadvantaged.	Tuition targeted at specific needs and knowledge gaps in literacy can be an effective method to support low attaining pupils or those falling behind, in small groups <u>Small group tuition   EEF</u> (educationendowmentfoundation.org.uk)	2
Additional staffing to ensure high levels of targeted support and high quality interventions from teaching assistants	Additional staffing enables us to develop the highest quality of interventions and support in a targeted way.	1, 2, 3, 4, 5

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 28,088

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole staff training on trauma informed practice, behaviour management and restorative practise approaches with the aim of developing our school ethos and improving support for behavioural needs across the school. Attending the UL Conscious Discipline	Both targeted interventions and universal approaches can have a positive overall effect: <u>Behaviour interventions   EEF</u> (educationendowmentfoundation.org.uk)	4, 5

training and informing staff through CPD.		
Embedding principles of good practice as set out in the Dfe's improving school attendance advice. This will involve designating an attendance officer and a pastoral lead to support the improvement of attendance.	The Dfe guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence. <u>Improving school attendance: support for schools and</u> <u>local authorities - GOV.UK (www.gov.uk)</u> Providing a breakfast club to disadvantaged children to improve attendance, wellbeing and readiness to learn.	6
Additional staffing and training within the pastoral team – to support with developing behaviour practices, notably in Conscious Discipline.	Specific and targeted training for our pastoral team in ELSA and trauma informed schools to build sustainability into our approaches and practices.	5
Engagement with local behaviour team at a higher level service to support work with parents and their children, a significant number of whom are disadvantaged.	Targeted intervention and engagement from parents/carers in a non-threatening and supportive way can have a positive impact on behaviour. Specific behavioural plans in place will support disadvantaged children within the classroom to achieve.	4,5
Providing a service of in-house counselling to support disadvantaged children with specific emotional needs.	A third of Pupil Premium children suffer with complex SEMH needs that require specific intervention support from a professional play therapist.	4,5,6

#### Total budgeted cost: £ 103,588

## Part B: Review of the previous academic year

### **Outcomes for disadvantaged pupils**

#### Context:

Disadvantaged				
64 of your school's 536 pupils, that are considered for Pupil Premium,	DISA	DVANTAGED: NC YEAR		WN
are classified as disadvantaged, this is 11.9% of your cohort.	NC Year	Female Male	Total	Finance
This is 14.7% lower than the national average of 26.6%.	R	1 1	2	£3,985
This is 14.7 % lower than the flational average of 20.0%.	1	1 0	1	£1,455
13.6% (35) of your girls are disadvantaged, 13.0% lower than the national	2	4 3	7	£10,185
of 26.6%. 10.4% (29) of your boys are disadvantaged, 16.2% lower than	3	7 10	17	£26,885
the national of 26.6%.	4	6 4	10	£15,625
Disadvantaged pupils contribute £98,495 to the budget of your school in	5	6 4	10	£14,550
disadvantaged funding.	6	10 6	16	£24,355
	Unknown	0 1	1	£1,455
You can find more information on disadvantaged (Pupil Premium) funding here	Total	35 29	64	£98,495

\*Note: due to relatively small numbers of Pupil Premium eligible children at Avonwood, each child is heavily weighted in attainment data which should be considered when analysing the attainment gap.

#### Pupil Premium at Key Stage 2

Disadvantaged children performed well compared to their peers nationally: they outperformed both disadvantaged and non-disadvantaged national cohort in all core areas, but data showed a gap in all three core areas compared to their non-disadvantaged peers in school. The smallest gap was in Reading again, whilst the gap in Writing and Maths was the same.

RWM Expected Standard			Reading Expected Standard		
Betwissing of the second	GAP TO: National: Non-Disadvantaged +22.9% National: Disadvantaged +32.8% Schoel: Non-Disadvantaged -33% 	SCHOOL: VALUE	S13% of your schools binadvantaged cohort achieved the expected standard in Reading. 15 pupils out of 16. This is 33% higher than the national Non- Disadvantaged cohort 41.72%. Your school's gap to Non-Disadvantaged pupils nationality for improved by 4.9% from -12% in 2017(2), to -13% in 2022/2. Your Disadvantaged cohorts Reading Expected Standard has increased by 27% from 78.6% in 2017(2), to 13% in 2022/2. The Disadvanaged publicly input school are in percentile 21 for Reading Expected Standard when compared to other schools.	GAP TO: National: Non-Disadvantaged -13,9% National: Disadvantaged -21,1% School: Non-Disadvantaged -2,3% -2,7% +2,7% TEND -2,15 FIECOTULE SAME	81.3 <sup>%</sup>
Writing Expected Standard 81.3% of your scheol's Disalvontaged cohort achieved the expected standard in Wining, 13 pupils out of 16. This 14.3% higher than the national Non- Disadvantaged cohort at 77.0%. Your school's gap to Non-Disadvantaged pupils nationally has improved by 155% from -11.2% in 2021/22, to 4.3% in 2022/23. Your Disadvantaged observed Standard law increased by 17.0% from 64.3% in 2021/22, to 61.3% in 2022/23. The Disadvantaged pupils) in your school are in percentler 5% writing Expected Standard when compared to other schools.	GAP TO: National: Non-Disadvantaged +4.3% National: Disadvantaged +23.2% School: Non-Disadvantaged +10.5% +17.0% HERO 15th FERCEMENT ASAVE	SCHOOL: VALUE	Maths Expected Standard 81.3% of your schools Diadvartaged cohort achieved the opected standard in Multin. 13 pupils out of 16. This is 25% higher than the rational Nen- Disadvantaged cohort at 78.8%. Your school's gap to Nen-Disadvartaged gupb nationally have improved by 90% from 5.0% in 2021/22, 16 +2.9% in 2022/23. Your Disadvartaged opetition YLAK in 2021/22, 16 #1.3% in 2022/23. The Disadvartaged opetition in your school are in percented by for Multin Expected Sandard when compared to other schools.	GAP TO: National: Non-Disadvantaged +22.51 National: Disadvantaged +22.55 School: Non-Disadvantaged +10.55 	SCHOOL: VALUE

#### Pupil Premium at Key Stage 1

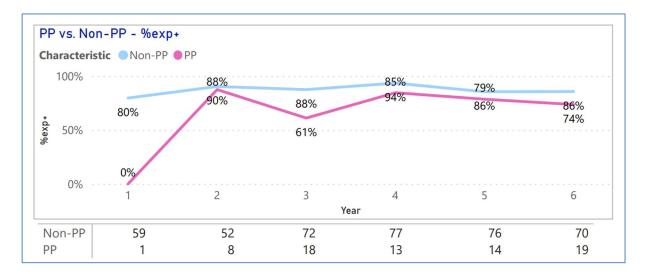
At Key Stage 1 there remains gap between disadvantaged children and their peers in all core areas of the curriculum. The number of children the gap equates to is the same in both Maths and Writing, but the largest gap appears in Reading despite this being the highest headline figure.



#### **Pupil Premium trends: Strengths**

#### Strength 1: Reading attainment

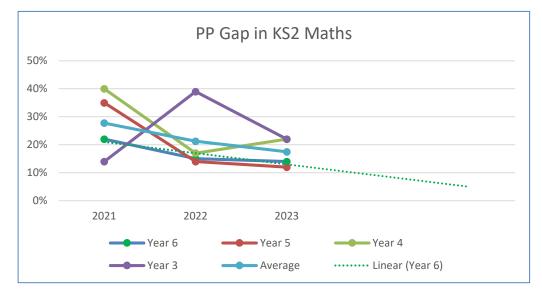
Attainment for our disadvantaged readers is strong, with many year groups around or above 80%. Standardisation of Avonwood reading lessons and the resulting consistency has had an impact on all children including our disadvantaged. The Year 3 cohort has the largest disparity at 27% (which equates to 7 children).



#### Strength 2: Maths gap narrowed for key cohorts

Our careful curriculum prioritisation and targeted use of tutoring to reduce the lost learning incurred by the pandemic, particularly for our disadvantaged children. There is evidence that work undertaken to narrow this gap over the course of 2021-23 has had an impact.

- Y6 gap reduced from 22% (2021) to 15% (2022) to 14% (2023)
- Y5 gap reduced from 35% (2021) to 14% (2022) to 12% (2023)
- Y4 gap reduced from 40% to 17% (2022) -this has increased to 22% (2023)
- Y3 gap increased from 14% (2021) to 39% (2022) this has now reduced to 22% (2023)
- Average gap has reduced from 19% (2021) to 18%



### Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
N/A	